

Solano County Office of Education Medical Rates
CalPERS Region 1 2025

	Monthly Rates	CSEA		SCEA/MGMT		AFSCME/PEU	
	Employee Only	Employer	Employee	Employer	Employee	Employer	Employee
*Anthem Blue Cross Select HMO	\$1,256.65	\$1,022.00	\$234.65	\$1,022.00	\$234.65	\$1,022.00	\$234.65
Anthem Blue Cross Traditional HMO	\$1,500.40	\$1,022.00	\$478.40	\$1,022.00	\$478.40	\$1,022.00	\$478.40
Blue Shield Access+ HMO	\$1,170.17	\$1,022.00	\$148.17	\$1,022.00	\$148.17	\$1,022.00	\$148.17
*Blue Shield Access+ EPO	\$1,170.17	\$1,022.00	\$148.17	\$1,022.00	\$148.17	\$1,022.00	\$148.17
*Blue Shield Trio HMO	\$1,134.79	\$1,022.00	\$112.79	\$1,022.00	\$112.79	\$1,022.00	\$112.79
Kaiser Permanente HMO	\$1,112.90	\$1,022.00	\$90.90	\$1,022.00	\$90.90	\$1,022.00	\$90.90
PERS Gold PPO	\$1,013.70	\$1,022.00	\$0.00	\$1,022.00	\$0.00	\$1,022.00	\$0.00
PERS Platinum PPO	\$1,476.10	\$1,022.00	\$454.10	\$1,022.00	\$454.10	\$1,022.00	\$454.10
UnitedHealthcare Alliance HMO	\$1,184.58	\$1,022.00	\$162.58	\$1,022.00	\$162.58	\$1,022.00	\$162.58
UnitedHealthcare Harmony HMO	\$1,005.02	\$1,022.00	\$0.00	\$1,022.00	\$0.00	\$1,022.00	\$0.00
Western Health Advantage HMO	\$914.27	\$1,022.00	\$0.00	\$1,022.00	\$0.00	\$1,022.00	\$0.00
	Subscriber + 1	Employer	Employee	Employer	Employee	Employer	Employee
*Anthem Blue Cross Select HMO	\$2,513.30	\$1,097.00	\$1,416.30	\$1,097.00	\$1,416.30	\$1,022.00	\$1,491.30
Anthem Blue Cross Traditional HMO	\$3,000.80	\$1,097.00	\$1,903.80	\$1,097.00	\$1,903.80	\$1,022.00	\$1,978.80
Blue Shield Access+ HMO	\$2,340.34	\$1,097.00	\$1,243.34	\$1,097.00	\$1,243.34	\$1,022.00	\$1,318.34
*Blue Shield Access+ EPO	\$2,340.34	\$1,097.00	\$1,243.34	\$1,097.00	\$1,243.34	\$1,022.00	\$1,318.34
*Blue Shield Trio HMO	\$2,269.58	\$1,097.00	\$1,172.58	\$1,097.00	\$1,172.58	\$1,022.00	\$1,247.58
Kaiser Permanente HMO	\$2,225.80	\$1,097.00	\$1,128.80	\$1,097.00	\$1,128.80	\$1,022.00	\$1,203.80
PERS Gold PPO	\$2,027.40	\$1,097.00	\$930.40	\$1,097.00	\$930.40	\$1,022.00	\$1,005.40
PERS Platinum PPO	\$2,952.20	\$1,097.00	\$1,855.20	\$1,097.00	\$1,855.20	\$1,022.00	\$1,930.20
UnitedHealthcare Alliance HMO	\$2,369.16	\$1,097.00	\$1,272.16	\$1,097.00	\$1,272.16	\$1,022.00	\$1,347.16
UnitedHealthcare Harmony HMO	\$2,010.04	\$1,097.00	\$913.04	\$1,097.00	\$913.04	\$1,022.00	\$988.04
Western Health Advantage HMO	\$1,828.54	\$1,097.00	\$731.54	\$1,097.00	\$731.54	\$1,022.00	\$806.54
	Family	Employer	Employee	Employer	Employee	Employer	Employee
*Anthem Blue Cross Select HMO	\$3,267.29	\$1,197.00	\$2,070.29	\$1,197.00	\$2,070.29	\$1,047.00	\$2,220.29
Anthem Blue Cross Traditional HMO	\$3,901.04	\$1,197.00	\$2,704.04	\$1,197.00	\$2,704.04	\$1,047.00	\$2,854.04
Blue Shield Access+ HMO	\$3,042.44	\$1,197.00	\$1,845.44	\$1,197.00	\$1,845.44	\$1,047.00	\$1,995.44
*Blue Shield Access+ EPO	\$3,042.44	\$1,197.00	\$1,845.44	\$1,197.00	\$1,845.44	\$1,047.00	\$1,995.44
*Blue Shield Trio HMO	\$2,950.45	\$1,197.00	\$1,753.45	\$1,197.00	\$1,753.45	\$1,047.00	\$1,903.45
Kaiser Permanente HMO	\$2,893.54	\$1,197.00	\$1,696.54	\$1,197.00	\$1,696.54	\$1,047.00	\$1,846.54
PERS Gold PPO	\$2,635.62	\$1,197.00	\$1,438.62	\$1,197.00	\$1,438.62	\$1,047.00	\$1,588.62
PERS Platinum PPO	\$3,837.86	\$1,197.00	\$2,640.86	\$1,197.00	\$2,640.86	\$1,047.00	\$2,790.86
UnitedHealthcare Alliance HMO	\$3,079.91	\$1,197.00	\$1,882.91	\$1,197.00	\$1,882.91	\$1,047.00	\$2,032.91
UnitedHealthcare Harmony HMO	\$2,613.05	\$1,197.00	\$1,416.05	\$1,197.00	\$1,416.05	\$1,047.00	\$1,566.05
Western Health Advantage HMO	\$2,377.10	\$1,197.00	\$1,180.10	\$1,197.00	\$1,180.10	\$1,047.00	\$1,330.10

*Plans with asterisk are not available in Solano County. Please make sure to check www.calpers.ca.gov to find plans available in your zip code.

Dental - Employer paid All Units \$103.80
 Vision - Employer paid CSEA, SCEA, PEU \$24.71 MGMT \$27.58

Rate changes effective on December payroll for January benefits. Employer caps are pro-rated by FTE, please refer to the FTE Range sheets for your contribution amount.

CSEA EMPLOYER CAP CONTRIBUTION AMOUNTS BY FTE

CSEA EMPLOYEE ONLY

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT FTE
4	0.51740	0.64279	\$681.33
4.5	0.64280	0.71419	\$766.50
5	0.71420	0.78569	\$851.67
5.5	0.78570	0.85709	\$936.83
6	0.85710	1.00000	\$1,022.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT FTE
4	0.50000	0.56249	\$681.33
4.5	0.56250	0.62499	\$766.50
5	0.62500	0.68749	\$851.67
5.5	0.68750	0.74999	\$936.83
6	0.75000	1.00000	\$1,022.00

CSEA SUBSCRIBER PLUS ONE

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT FTE
4	0.51740	0.64279	\$731.33
4.5	0.64280	0.71419	\$822.75
5	0.71420	0.78569	\$914.17
5.5	0.78570	0.85709	\$1,005.58
6	0.85710	1.00000	\$1,097.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT FTE
4	0.50000	0.56249	\$731.33
4.5	0.56250	0.62499	\$822.75
5	0.62500	0.68749	\$914.17
5.5	0.68750	0.74999	\$1,005.58
6	0.75000	1.00000	\$1,097.00

CSEA FAMILY

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT FTE
4	0.51740	0.64279	\$798.00
4.5	0.64280	0.71419	\$897.75
5	0.71420	0.78569	\$997.50
5.5	0.78570	0.85709	\$1,097.25
6	0.85710	1.00000	\$1,197.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT FTE
4	0.50000	0.56249	\$798.00
4.5	0.56250	0.62499	\$897.75
5	0.62500	0.68749	\$997.50
5.5	0.68750	0.74999	\$1,097.25
6	0.75000	1.00000	\$1,197.00

SCEA/MGMT EMPLOYER CAP CONTRIBUTION AMOUNTS BY FTE

SCEA/MGMT EMPLOYEE ONLY

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT FTE
4	0.51740	0.64279	\$681.33
4.5	0.64280	0.71419	\$766.50
5	0.71420	0.78569	\$851.67
5.5	0.78570	0.85709	\$936.83
6	0.85710	1.00000	\$1,022.00

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4.5	0.56250	0.62499	\$766.50
5	0.62500	0.68749	\$851.67
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6	0.75000	1.00000	\$1,022.00

SCEA/MGMT SUBSCRIBER PLUS ONE

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SCEA/MGMT FAMILY

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Hours per Day	FTE FROM	FTE TO	BENEFIT FTE
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5.5	0.68750	0.74999	\$1,097.25
6	0.75000	1.00000	\$1,197.00

AFSCME/PEU EMPLOYER CAP CONTRIBUTION AMOUNTS BY FTE

AFSCME/PEU EMPLOYEE ONLY

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT FTE
4	0.51740	0.64279	\$681.33
4.5	0.64280	0.71419	\$766.50
5	0.71420	0.78569	\$851.67
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AFSCME/PEU SUBSCRIBER PLUS ONE

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5	0.71420	0.78569	\$872.50
5.5	0.78570	0.85709	\$959.75
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